

May 6, 2016

A regular meeting of the Walker River Irrigation District (WRID) Board of Directors was held on May 6, 2016. The meeting was called to order at 10:01 AM at the district board room, 410 N Main St, Yerington, Nevada by President Jim Snyder.

Present were:

Jim SNYDER	President
David GIORGI	Vice President
Richard NUTI	Treasurer
David LITTLE	Director
Bridget BANTA	Secretary
Robert BRYAN	General Manager
Robert Martinez	Water Master
Dale FERGUSON	Legal Counsel
Gordon DEPAOLI	Legal Counsel

Public Present

Peter Fenili	Gary Berrington	Toni Garms	Gary Garms
Gunnar Garms	Kris Leinassar	Marianne Leinassar	Greg Hunewill
Steve Tomac	Mike Bryan	Bob Bryan	Jerry Rosse
Emily Fulstone	Steve Fulstone	Donette Huselton	

Public Comment

Donette Huselton presented two maps per Director LITTLE's request at the prior board meeting. She received her information from the assessor's office and the state. The maps show all acquisitions from DRI, NFWF, and the Forest Service. She advised the Ward and Tritell properties are not on the maps because they had not been purchased when the map was created.

DRI started purchasing the water rights and NFWF took over the acquisitions. Director LITTLE requested to know where the water from Rosaschi's went. Jerry Rosse advised the forest service owns the water still and can use it. Huselton advised once the property is given to a 501C3 organization, and the water is not used for production of agriculture, the property taxes can go up. Director NUTI confirmed if farmers are selling their water and holding onto the land, they need to prepare themselves for higher taxes in the future.

Steve Tomac stated DRI has never purchased any water rights in the valley. The University of Nevada started the program and never completed any of the transactions with the program. NFWF did take over the pending transactions. He advised this is the first time he has seen the map presented by Donette Huselton. He advised anytime the board wants information from NFWF, they are available at any time.

Gary Garms advised he would like a moment to speak prior to agenda item #9.

Roll Call

All members present except Director ACCIARI

Approval of the Minutes for the April 7, 2016 Regular Board Meeting

Director LITTLE made motion to accept the minutes as written. Director NUTI seconded the motion. The motion was voted on and passed unanimously.

Approval of the Minutes for the April 26, 2016 Special Board Meeting

Director LITTLE made motion to accept the minutes as written. Director GIORGI seconded the motion. The motion was voted on and passed unanimously.

Water Master Report

Water Master Rob Martinez advised the month of April was a good month for precipitation at 149% of average. May looks good for precipitation. It does not take us out of drought. We have moved to a D3 from a solid D4 drought rating. Soil moisture content is above average and approaching maximum moisture content. Storage earlier this month, he has been looking at the storage allocations with GM BRYAN. They are working together to see if there will be additional flows for a reallocation. Water Master Martinez provided a forecast sheet. He advised April through August, the East Walker is at 91% of average, and for the West Walker, below Little Walker, April through August is at 100% forecast. Director LITTLE requested to know if the well lottery should be limited to the Newland holders only because the water is going to decree holders. Counsel DEPAOLI advised the most junior decree holder may not receive any of the water. It does not necessarily mean only Newland water holders should be included in the well draw. WRID should make sure we are not aiding and abetting for someone to get more than 4-acre ft. per acre from all sources.

Water Master Martinez advised the Snotel report with the storms, upper elevations above 9000 ft. still have a large amount of snow and good snowpack. The East is not responding yet. He cautioned everyone to be ready because when the water comes, it's going to come fast.

Staff Reports

Treasurer's Report

Cash in Checking	\$668,132.77
Cash in Money Market	\$1,524,607.54
Cash in CD's	\$1,239,333.42
Total	\$3,432,073.73

Approval of Bills and Payroll

<u>Check Number</u>	<u>Effective Date</u>	<u>Vendor Name</u>	<u>Check Amount</u>
118775	4/7/2016	Quill	18.92
118776	4/7/2016	Allied Insurance	141.00
118777	4/7/2016	Alhambra	256.49
118778	4/7/2016	Frontier	341.50
118779	4/7/2016	AT&T Mobility	111.10
118780	4/7/2016	Vision Service Plan - Nevada	211.80
118781	4/7/2016	Four Point	4,012.50
118782	4/7/2016	Schneider Electric USA, Inc.	1,104.00
118783	4/7/2016	Southwest Gas Corporation	126.49
118784	4/7/2016	NV Energy	189.28
118785	4/7/2016	Reno Gazette Journal	59.20

118786	4/7/2016	AFLAC	293.36
118787	4/7/2016	Xerox Corporation	240.61
118788	4/7/2016	Public Employees' Benefits Program	792.65
118789	4/7/2016	USBWC	5,232.25
118790	4/7/2016	O'Reilly Automotive, Inc.	13.98
118791	4/7/2016	True Value	58.33
118792	4/7/2016	Stanislaus Farm Supply	214.51
118793	4/7/2016	NAPA AUTO & TRUCK PARTS	796.82
118794	4/7/2016	Hunewill Construction Co., Inc.	142.79
118795	4/7/2016	Giomi, Inc.	633.28
118796	4/7/2016	Grove Madsen Industries	616.70
118797	4/7/2016	Mickey Mutual Ditch Co.	5.30
118798	4/13/2016	ARRIGHI, BLAKE & ASSOCIATES	375.00
118799	4/13/2016	AT&T	115.44
118800	4/13/2016	High Desert Internet	174.95
118801	4/13/2016	Pitney Bowes Global Financial Services LLC	212.02
118802	4/13/2016	NV Energy	36.53
118803	4/13/2016	Lyon County Recorder	34.00
118804	4/13/2016	Les Schwab Tire Center	648.60
118805	4/13/2016	MF Barcellos	3,780.65
118806	4/13/2016	Schneider Electric USA, Inc.	1,045.01
118807	4/13/2016	Ferguson Enterprises, Inc. 1423	5,665.61
118808	4/13/2016	Fawcett Electric	338.00
118809	4/13/2016	Farm-Assist, Inc.	758.25
118810	4/13/2016	Yerington, City of	108.00
118811	4/13/2016	Verizon Wireless	205.50
118812	4/13/2016	Nevada Energy Systems, Inc.	672.74
118813	4/13/2016	Nevada Employment Security Division	1,390.13
118814	4/13/2016	Nevada Employment Security Division	525.16
118815	4/13/2016	Desert Research Institute	10,799.60
118816	4/13/2016	Ameritas Life Insurance Corp	693.40
118817	4/26/2016	State Collections & Disbursement Unit (SCaDU)	631.00
118818	4/26/2016	State Collections & Disbursement Unit (SCaDU)	426.92
118819	4/26/2016	State Collections & Disbursement Unit (SCaDU)	110.00
118820	4/26/2016	Lyon County Sheriff's Department	624.62
118821	4/26/2016	Cruz, Maria	350.00
118822	4/26/2016	Arigoni, Robert	1,685.00
118823	4/26/2016	Omar Cortes	88.12
118824	4/26/2016	PERS Administrative Fund	4,257.79
118825	4/26/2016	Quill	76.45
118826	4/26/2016	Ferguson Enterprises, Inc. 1423	1,792.32
118827	4/26/2016	Studio 33	240.98
118828	4/26/2016	Momentum Technology Group	210.00
118829	4/26/2016	Vision Service Plan - Nevada	120.47
118830	4/26/2016	Standard Insurance Company	168.70
118831	4/26/2016	HomeTown Health	4,100.79
118832	4/26/2016	BERKLEYNET	882.00
118833	4/26/2016	U.S. Geological Survey	6,044.50
4404	4/15/2016	Bridget A. Banta	979.13
4405	4/15/2016	Jesus Cervantes	1,415.87

4406	4/15/2016	Oscar Cortez	1,447.06
4407	4/15/2016	Damian Diaz Alvarado	795.00
4408	4/15/2016	Jessica A. Smith	1,136.26
4409	4/29/2016	Robert A. Arigoni	1,281.42
4410	4/29/2016	Bridget A. Banta	0.00
4411	4/29/2016	Robert C. Bryan	4,623.67
4412	4/29/2016	Jesus Cervantes	1,208.83
4413	4/29/2016	Omar C. Cortes	1,262.17
4414	4/29/2016	Oscar Cortez	1,362.74
4415	4/29/2016	Damian Diaz Alvarado	872.58
4416	4/29/2016	Joseph E. Huggans	776.08
4417	4/29/2016	Jason R. Milligan	1,847.92
4418	4/29/2016	Ronald Murray	1,239.20
4419	4/29/2016	Jessica A. Smith	1,073.60
4420	4/29/2016	Donald Swan	645.32
4421	4/29/2016	Bridget A. Banta	956.79
EFTPS	4/6/2016	Internal Revenue Service	753.24
EFTPS	4/20/2016	Internal Revenue Service	2,938.07
Total			91,616.06

Director LITTLE made a motion to pay the bills. Director GIORGI seconded the motion. The motion was voted on and passed unanimously.

Manager's Report

GM BRYAN advised he spoke with Reed Cozens and received an update on the Mason Valley Ground Management Group met May 4, 2016 at Rife's office. Reed Cozens, Chad Welling, Jim Snyder, Joe Pursel, Jeff Rife, and Louis Scatena. Reed indicated they had a productive meeting. They are going to meet again May 15, 2016. GM BRYAN advised he offered the WRID board room as a place to meet for the committee if needed. WRID has been providing the monthly diversion data for the past 2 years. As soon as the monthly water statement goes out to the constituents, WRID will start providing the state with the other information requested. The state wants to know exactly how much water is actually getting to each property. The state does not want to count the shrink. Reed Cozens wanted to reassure people they will still get their 4.0 -acre ft. duty. Director GIORGI asked if the state is planning to have an update meeting to continue to inform the board regarding their decisions. GM BRYAN advised the state will be having a meeting at the WRID board room as soon as they have met with the Ground Management Groups. The Smith Valley group wants to get a meeting together first prior to meeting with the state. Gary Garms advised this is where the automation is coming in. The newer devices being put in have capabilities to have information either downloadable or in real time. What WRID decides today in regards to the budget is only for the next 12 months. This information is going to be critical because we all want to be in compliance with the rules. Director LITTLE advised Garms point is well taken and it is going to cost more money. It depends on what pace and how much WRID will spend. GM BRYAN advised he spoke with Jeff Dengel regarding the RCPP monies. The pre-proposal is due May 10, 2016. The item will be put on another agenda in the future. We still need to understand what kind of partnership it will be between NFWF and WRID. It will be beneficial to the individual farmers if they are able to acquire the funds through NRCS. The full amount of the award could be up to \$10 million. Donette Huselton requested to know if WRID can go after the money on their own without the

partnership of NFWF. GM BRYAN advised that kind of decision would have to be approved by the board.

GM BRYAN advised WRID has ordered a new computer for Bridget. The old computer has been having some issues. Momentum came to look at it and suggested a new computer.

The shop crew did some cleaning on the east drain on the Thompson ranch and Circle Bar N. the culverts were caved in and had to be replaced. A couple weeks ago, Bridget and Jessica went to a grant management class. They also attended the grant writing class prior to the management class. There are a lot of grants out there to digitize historical documents. If the girls find a grant, GM BRYAN would advise the board of the grant WRID would be applying for. If a grant is offered to the district, the board would have to approve prior to accepting it.

GM BRYAN has been working with the water master regarding an EAP (Emergency action plan.) GM BRYAN advised we need to get one set in place. There needs to be a standard policy with the contacts on any types of emergency for the Bridgeport and Topaz Reservoirs during any type of emergency. The California Safety and Nevada Safety Dams require them.

GM BRYAN advised due to some of the shrink in some of the stretches of the river and canals, he has placed data loggers at different locations. GM BRYAN advised ITRC is going to be here next week. The data logger records looping data every 15 minutes and the ditch rider goes to the canal and connects the data logger to the lap top. The data will be shown in graph format. He wants to see what is going on in the Saroni Canal. Locations of the data loggers include: Lateral A and B main flumes and one halfway down the concrete section of Lateral B. He also plans on putting one on the main canal on the last stretch of concrete above all takeouts and possibly on canal rd. The error rate is less than 10%.

GM BRYAN is working with legal to update the Saroni by-laws and take it to the annual Saroni meeting. GM BRYAN advised there is a legislative commission sub committee to study water on June 7 in Fish Lake Valley. GM BRYAN would like to attend along with legal and requested board members to attend as well. Next month's board meeting will be Monday June 6.

NFWF Update

Steve Tomac spoke for National Fish and Wildlife Foundation and Walker Basin Conservancy.

NFWF has nothing new to report for new acquisitions. When any sale is completed the information immediately becomes public. There is a mapping process that are in the records. If anybody wants to know about acquisitions, they can contact NFWF and inquire.

As far as WBC revegetation efforts, crews planted 1420 shrubs on the Aiazzi property. They are working on closing out two properties and reports on sites. When the reports are completed they will be made open to the public. The grant was not renewed with the Mason Valley Conservation District. WBC hired 3 seasonal employees for noxious weed control on all the properties. They will be hiring 2 more seasonal employees. The Walker River Ranch on the south end of the valley revegetation is underway. There are 3 main ranch leases in place. Nothing new there. Everything is operating smoothly.

Legal Counsel Report

Counsel DEPAOLI advised on the Mineral county claim for Walker Lake. Mineral County filed opening brief on April 13. There have been 3 briefs filed. One filed by the State of California and one submitted by the Natural Resources Defense Counsel of the Sierra Club and one by a group of law professors. California can file without any permission from the court. Answering briefs will be due August 22. Some people may have received a mailing regarding the dismissal of an appeal. It is the voluntary dismissal

from the United States regarding the Mineral County complaint. That will not affect Mineral County's appeal. Regarding the dismissal of the Tribe and the US claims, the opening brief will be due May 16, however the solicitor general has not yet given formal authorization by the United States, the time will be extended to June 16.

The appeals related to the State Engineer order and California temporary changes. Opening briefs have been filed and first answering briefs are due July 8 and second due August 8. Replies due October 10, 2016.

Counsel DEPAOLI advised regarding the Legislative meeting for June 7 in Dyer, the State Engineer has come up with general statements on some bill draft suggestions. They are general right now and focused on tools for groundwater issues. They are talking about critical management areas and groundwater management. They are also looking at provisions put in law for groundwater management plans on basins that are no longer considered a critical management area. They are also talking about looking at conjunctive water management with the ground and surface water. There are claims that ground water pumping is also affecting surface flows. These claims are going to be looked at. They would like to change the law so they can curtail ground water pumping and ensure the curtailment would affect outdoor use only on the domestic wells. There will be more meetings to follow in July and possibly in August or September to vote on the ideas to be brought up to legislation.

Review and Approval of Monthly Transfers

Director LITTLE made a motion to approve the transfers. Director GIORGI seconded the motion. The motion was voted on and passed unanimously.

Voluntary Curtailment of Quantity of Water to be made Available from the District Well

GM BRYAN advised the well has been pumping since April 1 and has pumped a total of 521.47 acre feet. Director LITTLE requested to know if the well water is going to people who need it or to everyone. GM BRYAN advised it is going to anyone who wants to put in. Director LITTLE advised he put in for the well water and drew. He also has senior water rights. It is possible he will exceed his duty because of the well water. He is concerned WRID has some form of liability for someone who may have drawn and ends up going over his/her duty. Counsel DEPAOLI advised the well permit and certificate belongs to the district. The rules say no one should go over 4 acre feet per acre including all sources of water. Counsel DEPAOLI advised, in his judgement, the district has an obligation to do its best to see that it is enforced. The district would be the one to get the fine. GM BRYAN advised the well cannot pump over its duty. GM BRYAN advised the last two years the district well was naturally curtailed because the exchange could not be met. There is a concern to not let someone going over 4.0. GM BRYAN advised he can talk to the state and get some kind of direction to what WRID should do. Steven Fulstone suggested to have the manager and legal come up with a strategy to protect WRID's ownership of the well. A plan needs to be put in place to make sure people are not going over the 4.0-acre ft. per acre. Gary Garms stated he believes the board is on the right track and he will not put in for the district well. The well water was more of a convenience for Garms instead of a necessity.

GM BRYAN is going to follow up with department of water resources. Director LITTLE suggested to look at the big picture and realize WRID would be fined for the overpumpage of the farmers who are going over their duty. He advised WRID needs to protect its asset.

Recess and convene as Board of Directors of Local Improvement District #4 at 11:22.

Recommendations of Saroni Canal Advisory Board of Projects for Saroni Canal to complete in fiscal year July 1, 2016 to June 30, 2017.

Gary Garms stated the board, the Local #4 Board and the advisory board have their statutory duties to each one of the visions. There may be a good time for a refresher and it comes down to the duties of the board for local #4. Garms would like to know what proper distribution of water is. He would like to know who is going to keep track of the records as far as ordering 5 ft. and only receiving 2 ft. of water. Director LITTLE confirmed Garms wants to be able to prove the shrink in the ditch. Director LITTLE advised he believes the farmer should get an accurate reading and the ditch rider needs to record the shrink. Garms stated everyone needs to know what the statutory rules are. Director LITTLE requested to know if Garms would you like to see gages put on the entire Saroni Garms stated he wants to see it district wide. He believes it will eliminate future conflicts.

Counsel DEPAOLI stated some of the complication is the difference between the district and storage water and the water master and natural flow water. Right now the decree provides for delivery off the river into a ditch. Garms is talking about someone following the water down the ditch and have someone put a requirement on what is taken out of the ditch and have that reported to the state engineer. That capability is not here right now. The federal court could follow natural flow further down the ditch to ensure it is taken out of the ditch to get it where it is supposed to be, and ensuring it is going to the land to ensure the decree is delivered to the land it is intended for. Counsel DEPAOLI advised this would take a lot more people and a lot more money to do this. There is a regulation regarding the complaints against the district. That was when the water master and general manager were the same person. It is somewhat out of date. This board cannot get into the water master's business if it is a complaint regarding the natural flow and how it is being distributed. He advised it would be beneficial to the individual farmer to log the water order and the amount that was actually deliver. Counsel DEPAOLI stated the state engineer seems to know the amount of water ordered has some amount of shrink and the delivery to the place of use is going to be less. Counsel DEPAOLI advised the final decision is up to the Board. The by-laws do need to be updated so there is a clear determination on who does what. The final determination is up to this board.

Director LITTLE stated whatever the advisory board says is very important. Garms stated the advisory board cannot neglect issues. Director NUTI went over NRS 539.233 "The board of directors shall have power to establish by laws rules and regulations for the distribution and use of water in the district and to compel water users at their expense to install measuring and regulating devices to effect and make a proper distribution of water. Now if the user fails to install any such device when ordered, the district may install the same and charge the actual cost to the water user and such charge will be regarded and treated as a cost of distribution and collected in the same manner from such water user." Director NUTI stated there is a lot of issues on the Saroni canal that have been talked about for years. We have a report from ITRC and they listed the top priorities in an order of how they should be completed. There are two main issues and some of us may disagree on the importance or not. There are two that could be liabilities for the district. The concrete lining above the SV and the tera-nap on the ditch. From a liability issue they need to be dealt with immediately. If there is an issue, this report is going to resurface from somewhere. The Saroni had a meeting and decided to do the tera-nap and concrete area below the SV. Director LITTLE requested a consensus or majority stating how and when to spend the money for the Saroni. Director NUTI has a limited proposal that will take 5-6 years to complete it. He stated he didn't know if that is fast enough for Gary Garms. Garms read from the bylaws, "The

operation and regulation of the canals owned and operated under WRID shall be under exclusive management and control of the WRID board of directors." Gary Garms stated the cost of measuring devices should go back to the farmer. He advised he would be happy to pay for his measuring device at the delivery point. President SNYDER advised he believes the board should check on updating measuring devices district wide and possibly putting this issue on a future agenda.

Steven Fulstone commented on item #9 number 2. Fulstone advised the board of directors makes the decisions and the advisory board brings the recommendations to the board of directors. If there is not a consensus to what needs to happen, there is a vote by acres. The advisory board's role is critical to make decisions about spending their money. The advisory board does all of the communication with the district board. Fulstone advised he does not agree with LID#4 making a decision on assessments that does not come from the advisory board. Fulstone advised they had a special meeting on April 25, 2016. There was a special assessment in September decided at \$6 per acre. After receiving ITRC's list, we felt we should reassess to \$10 per acre to complete the first 3 projects. Peter Fenili advised he believes the list ITRC provided is the guide to moving forward to take care of the liability. The two top projects are strictly liability. They do not improve the flow of water at all. Items 5, 6 and 7 are gates that need to be replaced for future stock water. He would like the gates to be moved up in the project list. Fenili stated he hopes the bylaws will be finished and help out in September at the annual meeting. President SNYDER suggested to take the advisory boards suggestion and then meet at a later date to listen to the rest of the options. Director NUTI inquired about borrowing money or obtaining a bond. Counsel DEPAOLI advised LID #4 can borrow money just as WRID can borrow money. There are only limitations on the amount allowed to borrow.

Director LITTLE made a motion to approve the special assessment of \$10.00 per acre. Director GIORGI seconded the motion. Gary Garms stated he wants it noted in the minutes there are ongoing devices not being fixed going on the 8th year and the board has been made aware of the situation. GM BRYAN invited the district board to attend the next Saroni meeting to be able to listen to all the users.

Marianne Leinassar advised when the advisory board meeting occurred no one was in disagreement with what needed to get done. There were several options brought to the table. There was no distant among any of us regarding what needed to be done.

Motion was voted on and passed unanimously.

Director NUTI made a motion that an advisory committee along with Bert come up with a time table or process whether it is borrowing the money or leave the \$10 assessment in place. Then they can get it done at the annual meeting and have a road map to proceed with the projects. Marianne Leinassar advised she was not in favor with the time table because things can happen that are not planned.

Director NUTI advised if something unplanned happens, then we deal with that if it happens. We need a guideline and a timeline to complete all the projects. Counsel DEPAOLI advised he believes there is enough to move on based on the discussion. He advised there shouldn't be a motion as it is not on the agenda. Director NUTI stated he has rescinded his motion.

Director NUTI made a motion to adjourn as Local Improvement District #4. Director GIORI seconded the motion. The motion voted on and passed unanimously. Local Improvement District #4 was adjourned at 12:48 pm.

President SNYDER called for a 10-minute recess at 12:48 pm.

The regular Board of Director Meeting was reconvened at 1:05 pm.

Proposed District Budget 2016-2017

GM BRYAN went over the proposed budget.

O & M General Fund

GM BRYAN is adding a part-time data-entry and part-time person for O & M due to the added work load and being severely understaffed. He is proposing \$7.95. Last year was at \$7.50. This is an increase of \$0.45.

GM BRYAN advised the major change is incorporating part-time help. Legal is the largest and will probably stay that way for some time with the litigation we have going on and continuing.

Director NUTI requested to know about a budget item for elections and legislation because it is going to be an election year. GM BRYAN advised he will have to add to the election budget and legislation.

Non-Operating Revenue & Expenses

These include the USBWC lease, the property leases, and the PMMR (Precious Mining Minerals) lease.

Reservoir Fund

Last year was at \$2.85 and I am proposing to up it to \$2.90. This is a \$0.05 increase. Minor changes incorporating fees.

Non-Operating Revenue & Expenses

This includes the Topaz Marina Lease, the Bridgeport Concession Lease, and the Bridgeport Pasture Lease. Cloud seeding is the largest portion of the non-operating expenses. The expense depends on the conditions throughout the year.

Equipment Rental Fund

GM BRYAN is proposing \$1.50. Last year was at \$1.20. This is an increase of \$0.30. The largest expense for this is salaries and wage increases.

Non-Operating Revenue & Expenses

GM BRYAN advised the revenue comes from equipment rental and labor.

Director GIORGI requested to know if WRID goes into Antelope Valley to do improvements. GM BRYAN advised WRID has in the past in the late nineties and early 2000's. He advised WRID's equipment is always up for hire.

Equipment Rental Rate Proposal

This page is the rental rates for the equipment. This is the same as last year.

Local Improvement Districts

Local 1, 2, 3, and 4.

GM BRYAN advised he left all the rates the same. He is giving them a break for this upcoming fiscal year except for #4 due to their recommendation.

1- \$1.00

2- \$1.25

3- \$1.60

4- \$10.00 and a special assessment of \$10.00 (up \$4.00 from last year)

Water Distribution-High Ditch

GM BRYAN is proposing this assessment to stay the same at \$10.00.

Director NUTI requested to know how often WRID has turned down work because you didn't have someone to put on the machine and they were busy elsewhere. GM BRYAN advised 5-6 times. Director NUTI advised we have talked about getting more help. He requested to know if GM BRYAN is talking about part time only. GM BRYAN advised right now WRID has a temporary guy helping out working.

Jesse has been around for over 10 years and I don't want him working himself to death. Director NUTI requested to know how WRID is going to get there to get some extra staff to help this office out. GM BRYAN would like to get to the point where there are two people, one for Smith and one for Yerington, to take care of the issues in each area in addition to the full time staff here. GM BRYAN advised WWRID can expedite the hiring if we are awarded grant monies. Director LITTLE requested who is in charge of writing grants in the WRID office. GM BRYAN advised the girls in the office have just finished a grant writing class and grant management class. Obtaining help in the office is important especially with the records requested from the state. This is bogging down Bridget in the office. She is in the middle of irrigation season along with providing the state with information weekly. Jessica is having to pick up some of the slack. Director LITTLE advised WRID really needs additional personnel and looks like full-time. It does not seem feasible to wait for a grant that may or may not come. President SNYDER advised he agrees with Director LITTLE regarding hiring more office help. Director LITTLE advised he thinks it is important to not drop the ball with the state. GM BRYAN advised he is slowly and incrementally going up on the assessments until we get where we need to be. Director LITTLE suggested going up a full dollar this year for the assessments on the General Fund. Peter Fenili suggested a full time employee to be added to the staff. He advised WRID has taken on NFWF, the state's requests, grant writing and many other duties that have never existed before. He advised WRID needs to take care of the good staff and stated they can only do so much. GM BRYAN agreed. Director LITTLE questioned how much more GM BRYAN would need to fund a full time position. GM BRYAN advised if the General Fund went up a dollar more, he would be able to make it work. Director GIORGI requested to know if GM BRYAN can keep a full time person busy year round. GM BRYAN advised he could absolutely keep a full time person busy. Director NUTI expressed the importance of hiring another person. He believes it is important to get the extra help. No one knows how much time GM BRYAN puts in at home reading and working through the night. GM BRYAN advised the Board's election is coming up this year and is another additional job put on Bridget's plate. The election does not go end, it is a constant every other year. GM BRYAN advised he would be able to hire a full time person in the office and another part time person as a floater if the assessment is increased from \$7.50 to \$8.50. Director LITTLE made a motion to amend and increase the General Fund assessment to \$8.50 to go towards extra personnel. Director NUTI seconded the motion. The motion was voted on and passed unanimously.

Director LITTLE made a motion to accept and approve the rest of the grant proposal. Director GIORGI seconded the motion. The motion was voted on and passed unanimously.

Director GIORGI commended GM BRYAN for a job well done on the budget proposal.

Board's Annual Performance Evaluation of General Manager

Counsel DEPAOLI suggested an evaluation form that has specific rating definitions. A form available through POOL/PACT has a rating classification from 1-5 and a place for comments. Each director should complete this form separately and independently. Counsel Ellen Winograd would obtain all the evaluations and compile them together into one document. The overall scores would be averaged. Comments would be organized in a way to keep the anonymity of each director. Director LITTLE requested to know if this evaluation is going to be for all employees or just GM BRYAN. Counsel DEPAOLI advised it would be just for GM BRYAN. GM BRYAN's job is to evaluate the other employees as the manager. Director LITTLE advised he does not agree with this process and believes the board needs to be evaluating the employees. Director NUTI advised he does not believe the board should be

evaluating the employees' day to day functions in which GM BRYAN manages. If a board member has an issue with an employee, he should approach GM BRYAN to address the issue. GM BRYAN advised only the manager can be evaluated in an open meeting. It is illegal to mention any other employees' names regarding evaluations in an open meeting. GM BRYAN advised his annual review was due May 2. Director GIORGI made a motion to use the evaluation form from POOL/PACT. Director NUTI seconded the motion. The motion was voted on and passed unanimously.

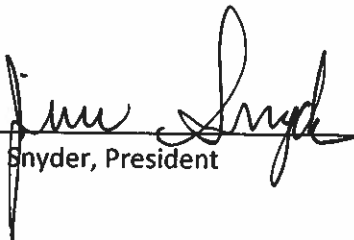
Director's Comments

None

Public Comment

Donette read an email from the state advising they were unable to apply for the RCPP grant.


Director LITTLE made a motion to adjourn the meeting. Director NUTI seconded the motion. The motion was voted on and passed unanimously. The meeting was adjourned at 2:12 pm.



Jim Snyder, President



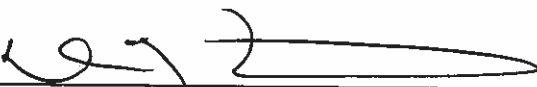
David Giorgi, Vice President



Richard Nuti, Treasurer

ABSENT

Dennis Acciari, Director



David Little, Director